

ANNUAL REPORT 2021



LIVE FOR GENERATION ORGANIZATION

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I. List of Acronyms

ACSO	Authority for Civil Society Organizations
BD	Blood Donation
CVSP	Charity & Volunteer Service Program
FMP	Free talk and Motivational Program
L4GO	Live for Generation Organization
SNNP	South Nation Nationality Peoples
YLMTP	Young Leadership and Management Training Program
YPDC	Youth Personality Development Center
WKU	Wolkite University

II. Vision, Objective and Core Values

VISION

Seeing a better, active generation in thought, attitude and information

OBJECTIVE

- Creating a positive mindset in the community
- Encourage women and youth for better change and capacity building
- Scientific studies and research on youth change program
- Building mental health and personality
- Developing and encouraging reading skills
- > Promoting a culture of support and assistance
- > Develop a culture of communication and communication skills
- Leadership and management, developing and delivering job creation skills
 - Develop mentality, attitude, psychology, discussion counseling and training
 - Invite experienced guests to share their experiences by

CORE VALUES

- 1. Be Ready ለለውጥ ዝግጁ መሆን
- 2. See the Future ወደ ፊት ማየት
- 3. Be Positive Thinker አውነታዊ ነገር ሀሳቢ ምሆን
- 4. Love Your Self ራስን ጦውደድ
- 5. Change your self ራስን ወቀየር
- 6. Help Other ሌሎችን <mark>ጦር</mark>ዳት

III. Introduction

Live for Generation was first established at Wolkite University on January 15-2015 as the club level with a change of mindset, leadership skills, entrepreneurship, women's empowerment, mental and behavioral health and charitable activities (blood donation, learning materials donation for students; in holiday program Spending time with the elderly and children and providing various support). Encouraging youth to increase the number of volunteers in general. We have been working extensively on charitable work at the university and in some communities in the Gurage zone. L4GO established on November 19-2019 G.C as federal level at The Agency for Civic Societies & Organizations, our project area are ; Addis Ababa, Southern Nations, Nationalities and Peoples' Gurage Zone, and Oromia Region and also in case of resource insufficient so we tried to work in Addis Ababa and Wolkite

1. Executive Summery

Live for Generation is a board-led organization that has been active in various capacities since its inception as a club and has grown into an association and organization. In 2019, the board formed a leadership and carried out various organizational tasks until it acquired an office months later, at a time when we are trying to find a budget or earn a living and work with various organizations, we have not done as much as we should because of the lack of resource and the deep political instability in our country. Conducted consultations, training, meetings and programs and participated in different organization.

2. Purpose of the report

The purpose of this annual report is to present that actual performances of the organization in relation to the planned activities for 2021. It also presents the solution of the projects, Lessons learned, challenges and solutions taken.

3. Project Locations

In 2021, L4GO has supported and closely worked with its member organizations/associations operating in Addis Ababa & SNNPR

No	Programe	Project Location
1	CVSP-BD	Addis Ababa (Arada Subcity)
2	CVSP-Holiday Celberation with Orphans children's and elder's	SNNP (Wolkite University)
	FMP	Addis Ababa (Arada Sub city Woreda 8 Youth Center, Wolkite University)
3	Skills and Employability Enhancement Training Program (TME-Education)	Addis Ababa (Kolfe Industerial College, Meskerem High School, CPU College)
4	YLMTP	Wolkite University for L4G Club & Student Union

4. Implemented Project and related activities are 4.1 YLMTP Project Activity Report

Project Title: Young Leadership & Management TrainingSponsor: L4G Balance FundImplementer: Live for Generation Organization (L4GO) Period: From April 17- 2021

Location of the project_ Gurage Zone, Wolkite University Main Campus

Type of Activity Conducted:

- Selecting (identifying, preparing) participants for this project and given the training
- Leadership and management training
- In communication
- In change leadership
- In decision making
- *Time management*
- Planning and reporting preparation

Practice with a variety of exercises

Number of young people that have participated IN YLMTP			
Plan	Target Group		
	М	F	
Increasing the number of better-serving young	22	10	
leaders			
Total	32	-	

Attachments



4.2 CVSP Project Activity Report

 Project Title: Charity & Volunteer Service Program
 Sponsor: __L4G Balance Fund

 Implementer: Live for Generation Organization (L4GO)
 Period: From Feb 02-2021

 Location of the project_Addis Ababa, Arada Sub city Woreda 8 YPDC

Type of Activity Conducted:

- Selecting coordinators for this project (identifying, preparing)
- Selecting the location of the blood donation
- Working on an advertising program
- Selecting Blood Donors (Identifying, Preparing and Standing)
- Carrying out the blood donation service in conjunction with the blood bank
- Monitoring, supervising and supporting the program **Practice with a variety of exercises**

Number of young people that have participated IN CVSP-BD			
Plan	Target Group		
	М	F	
To reduce sufficient of blood and encourage blood	25	9	
donors			
Total	34		

Attachments

Addis Ababa, Arada Sub city Woreda 8 Youth Personality Development Center

CVSP-BD -1



4.3 CVSP Project Activity Report

Project Title: <u>Charity & Volunteer Service Program</u> Sponsor: <u>Wolkite University & Club IGA</u>
Implementer: <u>Live for Generation Organization (L4GO)</u> Period: <u>From Jan 07-2022</u>
Location of the project_<u>Addis Ababa, Arada Sub city Woreda 8 YPDC</u>

Type of Activity Conducted:

- Selecting vulnerable elders & orphans coordinators with Gurage Zone Labor & Social Affairs office for this project (identifying, preparing)
- Found IGA by L4G Club & Getting in kind Support from Wolkite university
- Ready transportation access for Beneficiary
- Carrying out the program for Elders & Orphans (Children)
- Monitoring, supervising and supporting the program **Practice with a variety of exercises**

Number of young people that have participated IN CVSP-BD			
Plan	Target Group		
	М	F	
Elders	90	80	
Children	25	30	
Total	225		

Attachments

Addis Ababa, Arada Sub city Woreda 8 Youth Personality Development Center



CVSP-Holiday

4.4 FMP Project Activity Report

Project Title:Free talk & Motivational ProgramSponsor:L4G Balance FundImplementer:Live for Generation Organization (L4GO)Period:March 1-July 31 2021Location of the project_Wolkite University, L4G Club & Addis Ababa, W8 Youth Center

Type of Activity Conducted:

- Selecting (identifying, preparing) participants for this program
- Free talk Discussion
- Motivational Video Setting
- Motivational Presentation (Speech person) or Motivational Speech
- Funny video setting
- Funny game
- Motivational music
 Practice with a variety of exercises

Number of young people that have participat	ted IN FM	ТР	
Plan	Target C	Group	Area
	М	F	
Develop a culture of peaceful discussion and communication skills for young people	326	241	In Wolkite University & Addis Ababa
Wi-Fi-User on FMP Program	58	32	In main office youth center
Tota	1	657	

Attachments



4.5 Youth Empowerment Project Activity Report

Project Title: <u>Skills and Employability Enhancement Training Program on Programing &</u>

Arduino in 3 project area

Sponsor: <u>L4G by income</u>

Implementer: Live for Generation Organization (L4GO)

Training Provider: TME Education Period: Oct 1-2021 -Dec 31-2021

Location of the project_Addis Ababa, Ethiopia (Kolfe Industrial College, Meskerem High

School and CPU Business & information College)

Type of Activity Conducted:

- Programing
- Arduino
- *Employability*
- Skills
- Mind set
- Mental Models
- Social Identity
- Positive Attitude & Decision Making

Practice with a variety of exercises

Number of young people that have participa	ated IN FMT	'P		
Plan	Target Gr	oup	Area	
	Μ	F		
Programing and Arduino with Mind Set	51	36	Zenebork Addis Ababa, 4kilo & Aware Gibi Gebryel akababi	
Tota	al 87			

Attachments

1st Program

Kolfe Industrial College between Zenebork and Weyra Sefer, Addis Ababa Ethiopia Oct 1-2021



2nd Program

Meskerem High School, Arada Sub city Woreda 8, Addis Ababa Ethiopia November 15-2021



3rd Program

CPU Business & Information Technology College, Arada Sub city Woreda 9, Addis Ababa Ethiopia November 29-2021



4.6 Project activities Summery

Number of young people that have participated in all Project Activities				
Plan	Target Group			
	M	F		
Increasing the number of better-serving young leaders	22	10		
To reduce sufficient of blood and encourage blood donors	25	9		
Develop a culture of peaceful discussion and communication skills for young people	384	273		
CVSP-Holiday To share Holiday Ceremony's With Elders & Children	115	110		
Skills and Employability Enhancement Training Program	51	36		
Total	597	438		
	Total= 1035			
Related L4GO related message on social media telegram platform	5813			
Related L4GO related message on social media Facebook platform	11908 Post Reach			
	&			
	2500 Engagement			

5. Lessons Learned

6. Monitoring, Evaluation and Learning

In addition to the day-to-day follow up of the L4GO staffs on the projects & activities, the following monitoring and evaluation mechanisms were conducted.

- In order to evaluate the progress of the progress, quarterly progress review meeting among beneficiaries' representatives, and project staffs were carried out at the end of every activities in this completed time as well
- Frequently monitor the project advisory day today implementing activity supervise and advising.
- We made M&E visits in selected project sites and try to reach others through phone calls and email conversations.
- Great achievement is someone staff commitment L4GO actively performance in the future without paid payment.

7. Challenges and Solution taken

We Struggle to get Secured finance capacity from donor and can't collect monthly membership fee properly and on time in case of member far away from L4GO office. As solution taken we talked about our problems and solutions by making sets of changes in enable project implementation by volunteer personnel and organization by professional support and in kind support.

8. Conclusion

• L4GO's performance falls below the annual plan, it is required to provide adequate explanation. Most of the plans are in their original form, so the main problems of the organization mentioned in the improvement program guide document set by the director of the organization are:- Structured human flow, lack of finance and insufficient fund , technical problems, lack of direct management of the board, lack of a conducive environment the lack of organization in the personal life of the management and the inability to pay and hire on a regular basis are some of the problems that have been addressed, but have not been able Income Generate to do so as a result of the current national issues in our country.

9. Community Involvement and Contribution

- During the Gena holy day collaborating with Wolkite University and local Community to support the elders and children celebrating with them.
- In addition to volunteering young people in Wolkite town and Addis Ababa they also donated blood and participation in L4G different program.

10. Improved for more engagement in next

- Getting Secured Finance/Fund and Human Resource
- Facilitate offices, workshops and halls
- Strengthen members who can make a difference
- Social media works extensively in a quality way
- Ongoing monitoring and oversight
- Completion of projects and plans within the stipulated time frame
- Creating spaces that are conducive to creativity
- Collaborate with other peers and organizations to share experiences
- Leadership and management trainings should be taken leadership
- Complete audio and video quality recording equipment
- Supply of a variety of consumable and permanent inputs (especially basic materials)