



ANNUAL REPORT 2020

LIVE FOR GENERATION ORGANIZATION

Email: liveforgeneration@gmail.com
<https://www.facebook.com/liveforgenerationorganization>

Tel: +251118845656

Address: Addis Ababa
Ethiopia



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II. List of Acronyms

YLMTP	Young Leadership and Management Training Program
CVSP	Charity & Volunteer Service Program
SNNP	South Nation Nationality Peoples
L4GO	Live for Generation Organization
CSO	Agency for Civil Society Organizations
MBHP	Mental and Behavioral Health Program
FMP	Free talk and Motivational Program
WKU	Wolkite University

VISION

Seeing a better, active generation in thought, attitude and information

OBJECTIVE

- Creating a positive mindset in the community
- Encourage women and youth for better change and capacity building
- Scientific studies and research on youth change program
- Building mental health and personality
- Developing and encouraging reading skills
- Promoting a culture of support and assistance
- Develop a culture of communication and communication skills
- Leadership and management, developing and delivering job creation skills
 - Develop mentality, attitude, psychology, discussion counseling and training
 - Invite experienced guests to share their experiences by

CORE VALUES

1. Be Ready ለለውጥ ዝግጁ መሆን
2. See the Future ወደ ፊት ማየት
3. Be Positive Thinker አውነታዊ ነገር ሀሳቢ መሆን
4. Love Your Self ራስን መውደድ
5. Change your self ራስን መቀየር
6. Help Other ሌሎችን መርዳት

III. Introduction

Live for Generation was first established at Wolkite University on January 15-2015 as the club level with a change of mindset, leadership skills, entrepreneurship, women's empowerment, mental and behavioral health and charitable activities (blood donation, learning materials donation for students; in holiday program Spending time with the elderly and children and providing various support). Encouraging youth to increase the number of volunteers in general. We have been working extensively on charitable work at the university and in some communities in the Gurage zone. L4GO established on November 19-2019 G.C as federal level at The Agency for Civic Societies & Organizations, our project area are ; Addis Ababa, Southern Nations, Nationalities and Peoples' Gurage Zone, and Oromia Region and also incase of different problem we tried to work in Addis Ababa, Wolkite and Weliso.

1. Executive summary

Live for Generation is a board-led organization that has been active in various capacities since its inception as a club and has grown into an association and organization. In 2019, the board formed a leadership and carried out various organizational tasks until it acquired an office months later, at a time when we are trying to find a budget or earn a living and work with various organizations, we have not done as much as we should because of the Covid-19 disease in our country and through the world and the deep political instability in our country.

Conducted consultations, meetings and programs and participated in national activities.

2. Organization Objectives

- Creating a positive mindset in the community
- Encourage women and youth for better change and capacity building
- Scientific studies and research on youth change program
- Building mental health and personality
- Developing and encouraging reading skills
- Promoting a culture of support and assistance
- Develop a culture of communication and communication skills
- Leadership and management, developing and delivering job creation skills
- Develop mentality, attitude, psychology, discussion counseling and training
- Invite experienced guests to share their experiences by inviting experienced and knowledgeable guests.
- Preserving life in general

3. List of regions in which the charity will implement the projects

- Addis Ababa, Southern Nations, Nationalities and Peoples' Region Wolkite and Oromia Region Weliso

4. Long-term and short-term policies and strategies formulated by the charity to achieve its objectives

- We need experience and attention and we have some leadership experience in 2020 so it is planned to work in 2021.

5. The details of the activities & not implemented carried out by the charity during the year are compared in terms of the annual plan.

- Details of the activities to be carried out and their performance (in number, in percentage,
- The number of users intended to benefit from the work and the actual beneficiary (by gender);
- The budget allocated for the project and the budget used
- The following table shading or bold one indicate not implemented activities plan

Strategy	Detailed function	Measurement	Plan	Planned	Performance		Results obtained	Planned budget	Done budget	
					M	F			Birr	%
1. Creating an environment conducive to effective service and efficient work	Board configuration	No./Person	5	6	5	1	6 they are registered with the agency	2,500 ETB	160 ETB	6.4
	Organizing members	No./Person	200	150	105	45	You are registered	6,000 ETB	100 ETB	1.67
	Organizing honorary members	No./Person	5	Not Done	----	----	Not done	2,000 ETB		
	Completing of office and related issue in Addis Ababa	Number	1	Found	----	----	Woreda 8 Youth Center	2500 ETB	-----	0
	Supervising volunteers in our existing offices and workplaces	Percent	85%	Wolkite & Weliso	12	4	35%	4,000 ETB	500 ETB	12.5
	Office rent and supplies	Percent	85%	75%	----	----	We received a variety of office furniture by purchase and donation	90,000 ETB	12,949.400 ETB	14
2. Increasing accessibility and capacity	Preparation and registration of necessary documents	Percent	100%	75%	----	----	The documents were prepared and we registered the members	3,000 ETB	200 ETB	6.67
	Doing activities that can promote growth and liaising with different stakeholders	Percent	85%	50%	----	----	We have tried to do different things from different organizations	4,000 ETB	-----	0
	Creating L4G families from abroad / USA and France / family or creating a community	Percent	50%	5%	5	2	3 countries have we selected member coordinators.	2,300 ETB	-----	-----

3. Raise awareness of leadership and service management and solve problems	Preparing documents, creating a favorable environment for training and Providing training and also deployment	Number	3 times	1 time	8	5	Most of it is solved but not enough	5,000 ETB	-----	-----
	Exchanging experience	Number	1 time	Not done	---	---	Exchanging experience	10,000 ETB	-----	-----
	Monitoring and supporting leaders according to the organization's structure	Number	24 times	35 times	8	5	Report document and job change	1,000 ETB		
4. Promote the organization through digital media and in a variety of ways and increase user numbers	Preparing and document photos and videos from programs	Percent	100%	95%	---	---	Image-organized document	1,000 ETB	-----	-----
	Transferring various educational images and videos on social media	Percent	60%	20%	---	---	Using a social page to create an active and better understanding	1,000 ETB	-----	-----
	Preparing various programs on the air in a way that suits social media	Number	5 time	10 time	---	---		1,000 ETB	100 ETB	100 ETB
5. To create an institutional relationship with the different organization	Stakeholders, peer organizations and associations	Number	More than 5 times	More than 20 times	---	---	Finding and consulting issues that work together	2,000 ETB	-----	-----
	To work together and get providing technical and financial support	Number	More than 8 times	More than 3 times	---	---	Getting technical and financial support	5,000 ETB	-----	-----

	To create work and communication links and gain experience	Number	More than 5 times	More than 5 times	---	---	Finding and consulting issues that work together	1,500 ETB	-----	-----
	To share various national responsibilities	Number	More than 5 times	3 times	---	---	Gain experience, observe practices, strengthen relationships	6,000 ETB	15,000 ETB	>100 & planting trees
6. To inspire a motivated executive and members	Develop a unity program that includes the executives of the organization and the members of the organization	Number	2 times	1 time	12	10	Creating a work ethic and a bond	6,000 ETB	-----	-----
7. To develop problem-solving ideas and the capacity of the organization	Prepare an annual panel discussion	Number	1 time	Not Done	---	---	Not Done	2,000 ETB	-----	-----

8. Increasing the number of better-serving youth leaders	Creating leadership and management awareness on youth and providing YLMTP training	Number	8 times a year	2 times	13	5	Giving in all four project areas	285,000 ETB	8,385 ETB	2.9
9. Strengthen women's participation in society	Provide women's empowerment training	Number	For a year	Not Done	---	---	The training did not take place at Aberus School	178,868 ETB	-----	-----
10. Develop a culture of peaceful discussion and communication skills for young people	Gathering our youth and conducting free-discussion and inspiring speeches	Number	24 times	10 times	130	70	It was not done at the site of the projects, but online platform	185,772 ETB	8,820 ETB	5

11. To get young people involved and to use their spare time	Construction of MDCP Reading and Personnel Development Center	Number	2 times	Not done	---	---	Not done	1,000 ETB	-----	-----
12. the awareness of the youth causes of addiction	The behavioral changes and misconceptions caused by addiction (MBDHP)	Number	2 times	Not done	---	---	Not done	80,000 ETB	-----	-----
13. To enhance the technical and financial capacity of the organization	Manufacturing and selling T-shirts and other selling items that can define Live for Generation Organization	Number	200 T-shirt 100 Bracelet	Not done	---	---	Not done	70,000 ETB	-----	-----
	Working ID for members	Person/Number	170				Registration and reasonable fees	6,800 ETB		
	Obtain material and financial support from partner organizations and sponsors	Number	10 Best Organizations and Sponsor	4	---	---	120,000 birr was found	5,000 ETB	900 birr for car	18
	Collect Membership contributions properly and on time	Person	170 member	Not Done	---	---	Not Done	1,000 ETB	-----	-----
	Seeking material and financial		Collecting	Not Done	---	---	Not Done	5,000 ETB	-----	-----

	support from abroad country		various materials							
	Selling monthly organizational magazines	Number	500 magazines	Not Done	---	---	Not Done	25,000 ETB	-----	-----
14. Strengthen the organization	Develop training for leaders and members	Number	More than 3 times	Not Done	---	---	Not Done	15,000 ETB	-----	-----
	Sharing experience with various charities	Number	2 times	Not Done	---	---	Not Done	10,000 ETB	-----	-----
	Planning the organization's 5-year strategies and contributing to the country's policy	Percent	100%	Not Done	---	---	Not Done	5,000 ETB	-----	-----
	make of Life for Generation (Family Abroad (USA, France and Arab countries) or creating a community	Percent	100%	10%	---	---	Making access Increase the capacity of the organization	2,000 ETB	-----	-----
15. Ensuring quality of project work and diverse	Supervise the performance of leaders and prepare a performance	Percent	100%	60%	6	2	Organizing a performance document	2,000 ETB	-----	-----

work and institutional capacity	report every 3 months									
	Verify and monitor the quality of various project activities	Percent	100%	5%	---	---	Verify the project at the planned stage and the changes it will bring	5,000 ETB	-----	-----
	monitor the institutional growth of the organization and monitor and evaluate whether it is working with the vision it has set	Percent	100%	95%	---	---	Achieves its purpose, vision and mission	2,000 ETB	-----	-----
16. To reduce sufficient of blood and encourage blood donors	Awareness about blood donation Increasing the number of volunteers Donating blood	Number	24 times a year	4 times	---	---	Number of blood units donated and number of volunteers	152,515 ETB	7,320 ETB	5
17. Encouraging students	Supporting learning materials for underprivileged students	Number	Over 500 dozen notebooks and stationery	Not Done	---	---	The number of materials collected Number of donated students	5,000 ETB	-----	-----

18. To continue the community of solidarity and inquiry	We went out and gathered the people and went to the hospital to ask the patients	Number	1 time	Not Done	----	----	In terms of the number of participants and the perception of youth and partner societies	8,000 ETB	-----	-----
19. Increasing community outreach activities and volunteers, especially young people	Creating relationships with various institutions and individuals, such as the office	Number	As needed	3 times	----	----	By the movement of people who came, By the amount of support they receive	2,000 ETB	2500 ETB	>100

6. Implemented Project and related activities are

6.1 YLMTP Project Activity Report

Project Title: Young Leadership & Management Training Sponsor: L4G Balance brout forwarded

Implementer: Live for Generation Organization (L4GO) Period: From Dec- 2019

Location of the project_ Wolkite University Cluster Campus in Wolkite city

Type of Activity Conducted:

- *Selecting (identifying, preparing) participants for this project and given the training*
- *Leadership and management training*
- *In communication*
- *In change leadership*
- *In decision making*
- *Time management*
- *Planning and reporting preparation*

Practice with a variety of exercises

Number of young people that have participated IN YLMTP		
Plan	Target Group	
	M	F
Increasing the number of better-serving young leaders	13	5
Total	18	

Attachments



6.2 CVSP Project Activity Report

Project Title: Charity & Volunteer Service Program Sponsor: L4G by income

Implementer: Live for Generation Organization (L4GO) Period: From Feb 14-2020, Sep 21-2020

Location of the project_ Wolkite, Addis Ababa & Weliso City

Type of Activity Conducted:

- *Selecting coordinators for this project (identifying, preparing)*
- *Selecting the location of the blood donation*
- *Working on an advertising program*
- *Selecting Blood Donors (Identifying, Preparing and Standing)*
- *Carrying out the blood donation service in conjunction with the blood bank*
- *Monitoring, supervising and supporting the program*

Practice with a variety of exercises

Number of young people that have participated IN CVSP-BD		
Plan	Target Group	
	M	F
To reduce sufficient of blood and encourage blood donors	125	69
Total	194	

Attachments

Wolkite City in the former Tefera Hotel Gibi

CVSP-BD -1



**Roadway to Gabriel Church in Wolkite Square
CVSP-BD -2**



**Addis Ababa near National stadium in National Bank of Ethiopia
CVSP-BD -3**



Weliso city south western Oromia

CVSP-BD -4



6.3 FMP Project Activity Report

Project Title: Free talk & Motivational Program Sponsor: L4G by income

Implementer: Live for Generation Organization (L4GO) Period: From Feb 14-2020 to Dec 06-2020

Location of the project Wolkite University Cluster Campus in Wolkite city

Type of Activity Conducted:

- *Selecting (identifying, preparing) participants for this program*
- *Free talk Discussion*
- *Motivational Video Setting*
- *Motivational Presentation (Speech person) or Motivational Speech*
- *Funny video setting*
- *Funny game*
- *Motivational music*

Practice with a variety of exercises

Number of young people that have participated IN FMTP			
Plan	Target Group		Area
	M	F	
Develop a culture of peaceful discussion and communication skills for young people	130	70	Online platform any where
Wi-Fi Modem +Bill for Youth Using & Zooming international Program			In main office youth center
Total	200		

Attachments



6.4 CVSP-Seeding Plantation Project Activity Report

Project Title: Melkam Asharawochn Letweld Enaskemtaln YeArenquad Ashara Perogram>

Sponsor: L4G by income & Chea Woerda(Support by Plant)

Implementer: Live for Generation Organization (L4GO) Period: August 29-2020

Location of the project: Wolkite & Addis Ababa

Type of Activity Conducted:

- *Seedling was carried out by the management staff and volunteers in Addis Ababa and Wolkite city. Practice with a variety of exercises*

Number of young people that have participated in seeding plantation			
Plan	Target Group		Area
	M	F	
To share various national responsibilities	63	57	Woreda 9 Basha chelot Condominium Gibi & Wolkite City and Wolkite Poli Technical College Construction Campus.
Total	120		

Attachments



6.5 Board and family meeting

Implementer: Live for Generation Organization (L4GO) Period: August 29-2020

Location of the project: Wolkite & Addis Ababa

Type of Activity Conducted:

- *Board meeting done for three time and family meeting for one time in last 2020 G.C Year. .
Practice the meeting with a variety of take assignment.*

Number of young people that have participated in family & Board meeting		
Plan	Target Group	
	M	F
Family meeting	12	10
Board meeting	8	3
Total	41	

Attachments



6.6 Project activities Summery

Number of young people that have participated in all Project Activities		
Plan	Target Group	
	M	F
Increasing the number of better-serving young leaders	13	5
To reduce sufficient of blood and encourage blood donors	125	69
Develop a culture of peaceful discussion and communication skills for young people	130	70
To share various national responsibilities	63	57
Family meeting + Other Youth participation VSO	33	16
Total	364	217
	Total= 581	
Related Covid-19 message on social media telegram platform	2149	
Related Covid-19 message on social media Facebook platform	9334 Post Reach & 440 Engagement	

6.7 Office Renewed



6.8 Organizational Communication with Other Organization

We crated communication with above 30 governmental and non-governmental organization in 2020 G.C.

6.9 Volunteer day

We participated and Our Executive director Yonas Berhanu speech on youth and volunteer at VSO Ethiopia in volunteer day.



7. Monitoring and Evaluation

In addition to the day-to-day follow up of the L4GO staffs on the projects & activities, the following monitoring and evaluation mechanisms were conducted.

- ❖ In order to evaluate the progress of the progress, quarterly progress review meeting among beneficiaries' representatives, and project staffs were carried out at the end of every activities in this completed time as well
- ❖ Frequently monitor the project advisory day today implementing activity supervise and advising.

8. Problems

- ❖ Lack of membership monthly contributions or failure to collect properly and on time
- ❖ Lack of awareness forums on the part of the organization members
- ❖ Lack of a permanent source of income for the organization itself or for donors
- ❖ Lack of proper preparation for leadership training to encourage members of the organization
- ❖ Lack of various programming and office waste and fixed resources
- ❖ Lack of support and oversight of the organization of federal civic associations and other stakeholders
- ❖ Lack of equal or equal performance of all leadership.
- ❖ Covid-19 epidemic disease
- ❖ Current National Peace Issue

9. Solution

- Monitoring and support work has been done by contacting the management of the organization through open discussion and using every opportunity
- Community-based and youth-oriented programs have been developed to some extent with the materials and resources available to us to start the program.
- We talked about our problems and solutions by making sets of changes
- Participate in forums and trainings organized by various indigenous organizations
- We used social media
- We have conducted various budget searches and received material support
- As a first step, we have developed a number of financial and human resources guidelines from other previous organizations to ensure that the organization does not incur administrative costs.
- Salary and transportation for some leaders have been paid for up to 1-3 months
- We have learned many lessons from reading, asking inexperienced people and websites to learn more about the organization.
- Various office supplies have been supplied and purchased with material support
- Attempts have been made to keep some jobs out of the way.

10. Unresolved Problems

- Lack of organization transport

11. If the charity's performance falls below the annual plan, it is required to provide adequate explanation.

The reason why the organization's performance is below the annual plan

11.1 In General

- Most of the plans are in their original form, so the main problems of the organization mentioned in the improvement program guide document set by the director of the organization are:- Structured human flow, lack of funding, lack of experience, communication problems, technical problems, time management, lack of direct management of the board, lack of awareness / past practice, stakeholders' lack of experience, lack of a conducive environment The lack of exchange of experience, the lack of organization in the personal life of the management and the inability to pay and hire on a regular basis are some of the problems that have been addressed, but have not been able to do so as a result of the COVID-19 and current national issues in our country.

11.2 In Detail

1. Organizing honorary members
 - It is planned 5 and we did not organize the project that our members and the general organization did this year because it is not participatory and we did not organize it in connection with Covid-19
2. Exchanging experience
 - Going to different organizations and having different experiences twice a year was not possible due to the budget
3. Prepare an annual panel discussion
 - It could not be done due to budget constraints and lack of time, as well as lack of potential projects
4. Provide women's empowerment training
 - The proposed annual project at Wolkite City Aberus School could not be implemented due to budget and COVID-19
5. Construction of MDCP Reading and Personnel Development Center
 - The construction site of the center will be submitted letter to the Gurage zone in Wolkite town, but we have not entered or started it as it is not ready to start.
6. The behavioral changes and misconceptions caused by addiction (MBDHP)
 - Due to budget constraints and the donor organization (Wolkite University) did not respond immediately
7. Manufacturing and selling T-shirts and other selling items that can define Live for Generation
 - 🚫 It could not be done due to budget and COVID-19
8. Collecting membership contributions properly and on time
 - 🚫 When we were ready to gather, most of the members were graduates, so the issue of incapacity and lack of time could not be gathered.
9. Seeking material and financial support from abroad
 - 🚫 It made it possible for us to get the support of our members in three countries, but it could not be done for various reasons
10. Selling monthly organization magazines
 - 🚫 Due to budget constraints and the lack of sufficient time after Korana entered, it could not be done
11. Prepare training for leaders and members
 - 🚫 Due to budget constraints and the office has been used by the government as a food bank for more than 7 months, it could not be done.
12. Planning the organization's 5-year strategies and contributing to the country's policy
 - 🚫 It has not been done due to budget, experience, lack of time and now we have experience and we are ready to work for the next 2021
13. Sharing experience with various charities
 - 🚫 Although we did not directly exchange official experience with peers, it was attempted to be done separately
14. Supporting learning materials for underprivileged students
 - 🚫 We asked for letters from various members and various organizations, but we could not find them
15. Gathering young people and stakeholders to visit patients
 - 🚫 We canceled the program because COVID-19 had entered Ethiopia in order to carry out the program with the Ministry of Health police director.

12. If community participation and contribution is detailed

Community Involvement and Contribution

- During the transplanting, local people planted seedlings in Addis Ababa and Wolkite
- In addition to volunteering young people in Wolkite town, they also donated blood

13. What needs to be improved and improved for more engagement?

- Social media works extensively in a quality way
- Finding and finding budget-related issues as an institution to address immediate solutions
- Do their job properly and encourage members and leaders, as well as share experiences by developing a unity program.
- Ongoing monitoring and oversight
- Completion of projects and plans within the stipulated time frame
- If the staff and volunteers of the organization do not work and do not have the motivation to do the switching work
- Creating spaces that are conducive to creativity
- Collaborate with other peers and organizations to share experiences
- Leadership and management trainings should be taken leadership
- Facilitate offices, workshops, halls
- Complete audio and video quality recording equipment
- Strengthen members who can make a difference
- Supply of a variety of consumable and permanent inputs (especially basic materials)